

**MEMORANDUM OF AGREEMENT
BETWEEN
LANE COMMUNITY COLLEGE and LANE COMMUNITY COLLEGE
EDUCATION ASSOCIATION (LCCEA)**

Modifications to Collective Bargaining Agreement due to Covid-19 Pandemic

This is a Memorandum of Agreement (MOA) between Lane Community College (College) and Lane Community College Education Association (LCCEA). This MOA concerning Salary and Step Advances shall be effective upon execution. All other terms of the CBA remain in effect.

In recognition of the serious current and ongoing fiscal implications due to the effects of the Covid-19 pandemic and the subsequent negative economic impact to the current and future budgets of Lane Community College, the parties hereby agree to the following terms:

1. For all FT and PT faculty salary schedules, there shall be no salary increases or Step advancements for FY 2020-2021 and ongoing until such a time that this MOA is terminated by mutual agreement between the College and LCCEA.

For the Association

Date

For the College

Date