

MEMORANDUM OF AGREEMENT

Between Lane Community College (LCC) and
Lane Community College Education Association (LCCEA)

Common Course Numbering

This MOA shall sunset upon completion of a successor CBA or June 30, 2024, whichever date is later.

This Memorandum of Agreement (MOA) between Lane Community College (LCC) and Lane Community College Education Association (LCCEA), which concerns impacts of common course numbering, shall take effect beginning with the 2023-2024 academic year, including Summer 2023.

All terms of the LCC-LCCEA Collective Bargaining Agreement and associated Memoranda of Agreement remain in effect except where contradictions may arise, upon which the terms described below will supersede.

LCCEA agrees that:

- Faculty involvement in statewide common course numbering initiatives is an important part of full-time and part-time faculty responsibility to support teaching excellence and provide clear academic and pedagogical perspective to state decisions or recommendations.
- Participation in such convenings involves more than attendance and includes active participation in meetings and preparation for or following up from the convenings.
- As a faculty representative, participants understand they have a responsibility to bring information, concerns, or other relevant information to their campus colleagues, including faculty peers, managers, and classified professionals.
- The best interest of the students and the College shall be represented at all times even when such advocacy may impact individual programs, courses, or faculty members.

LCC agrees that encouraging and supporting faculty participation in state common course numbering committees is important to promote teaching excellence and provide clear academic and pedagogical perspective to state decisions or recommendations. To recognize the commitment and dedication of the faculty volunteers on state common course numbering committees, LCC shall:

1. Provide annual stipends to the faculty volunteers serving as common course numbering committee chairs/co-chair of \$1500 per year for each year serving as chair/co-chair. Stipends will be paid at the end of each academic year of service as chair/co-chair in the first June paycheck.
2. Provide annual stipends to faculty volunteers serving as common course numbering committee members of \$1000 per year for each year serving as a committee member. Stipends will be paid at the end of each academic year of service as committee member in the first June paycheck.