



Graduate Teaching Fellows Federation

American Federation of Teachers, Local 3544, AFL-CIO

November 23, 2023

Dear LCC Board of Education,

We, the Graduate Teaching Fellows Federation (GTFF) of the University of Oregon, write to you regarding the ongoing attempts to intimidate, silence, and terminate the employment of LCCEA union leadership, LCCEA members, and faculty of color by President Bulger and anonymous figures who penned a slanderous and unfounded letter of complaint.

We are alarmed by the attempts by the administration to fabricate a financial crisis as a cover for cutting the hours or effectively terminating employees who have blown the whistle on racist practices and anti-union activity. Having read the filing of the Unfair Labor Practice with BOLI, we anxiously await your public condemnation of the current LCC administration's attempts to not only exercise retribution on the faculty and employees fighting hard to make LCC a better place for students and workers, but to also circulate unvetted and unfounded accusations from anonymous sources amongst you to circumvent policy and sway you against these employees.

We of the GTFF fully stand with our comrades at LCCEA, and support the action they are taking to resolve these unfair actions taken by the administration. We urge you to uphold LCC's mission of providing "quality, comprehensive, accessible, **inclusive**, educational opportunities that promote **equitable** student success"¹ by standing alongside the employees who make a reality of this statement everyday for the students of LCC.

Signed,
The Executive Board
Graduate Teaching Fellows Federation (GTFF)
AFT Local 3544

¹ Source: *Vision, Mission and Values*. Lane Community College, <https://www.lanecc.edu/about-lane/vision-mission-and-values>, Accessed 14 November 2023. Emphasis yours.