



January 23, 2026

Dear President Bulger, Members of the LCC Board of Education, LCC Executive Leadership,

As members of the Oregon Legislature, we write to express our concerns regarding the ongoing inability of Lane Community College and the Lane Community College Education Association to reach a contract agreement. It is concerning that bargaining has been ongoing for nearly a year and that faculty at the college are now entering their 6th month without a contract. It seems high time to reach a fair outcome.

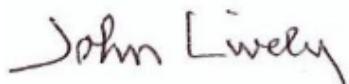
We recognize the vital contributions that both full-time and part-time faculty make to the daily life and long-term excellence of the college – from student success and engagement to guiding the future workforce of our community. We also acknowledge the complexities of collective bargaining and the responsibilities you carry in stewarding the institution's mission and values.

That said, we are concerned by reports that both parties at the college have yet to reach agreement on key issues, and that bargaining may be at an impasse. We encourage the College to consider the economic realities facing its workforce. Fair wages that reflect both the contributions of faculty and the continued rising cost of living are key to ensuring a strong, dedicated workforce at the college. We also encourage the College to prioritize ample bargaining opportunities and to identify ways for making progress in the negotiation process.

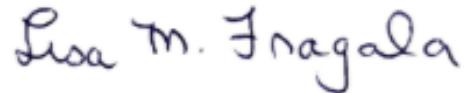
We are particularly concerned about proposals for mandatory overloads for full-time faculty. In addition to causing further stress and burnout for employees, mandatory overloads would also displace part-time faculty from their jobs at the college. As elected leaders, we value reasonable, stable working conditions for all educational professionals who serve our communities' students and who invest in their successful outcomes.

Lane Community College is a cornerstone of our community, and the faculty and staff are foundational for its institutional resilience and the educational experiences students deserve. We are confident that with your dedication and attention, a fair and respectful solution is possible, as well as urgently needed. We urge both parties to bargain in good faith and reach an agreement that reflects the dignity, safety, and economic security of LCC's workforce.

Sincerely,



John Lively
State Representative, House District 7



Lisa Fragala
State Representative, House District 8



Julie Fahey
Speaker of the House



Nancy Nathanson
State Representative, House District 13



James Manning Jr.
State Senator, Senate District 7



Floyd Prozanski
State Senator, Senate District 4